

## Message Text

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LABOR J. SEGALL

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LABOR J F TAYLOR

LABOR E M LONERGAN(SUBS)

LABOR C H FALER

LABOR D. KEUCH(SUBS)

LABOR W HEWITT(SUBS)

LABOR H SCHULTE/OSHA(SUBS)

HEW:P AUSTIN(CLEARNED BY A. KAHN)

HEW/OE:E.BUZZELL(SUBS)

STATE:R.POATS

AID:J HEILMAN

STATE:INFO:DGOOD,S/IL

C/NEA R. SEARING

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FM SECSTATE WASHDC

TO AMEMBASSY TEHRAN

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E.O. 11652: NA

TAGS: IR

SUBJ: IRAN-U.S. MANPOWER PROGRAM AGREEMENT-DEVELOPMENT STAGE

REFC STATE 50768, TEHRAN A-60

PLEASE TRANSMIT FOLLOWING TO GOI, PARTICULARLY THE MINISTRY

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OF LABOR AND SOCIAL AFFAIRS, AS U.S. PROPOSAL AND ASAP

WIRE THEIR AND YOUR COMMENTS

"A. NATURE, PURPOSE AND SCOPE

1. THIS PROGRAM AGREEMENT BETWEEN THE GOVERNMENT OF THE UNITED STATES OF AMERICA AND THE IMPERIAL GOVERNMENT OF IRAN COVERS THE DEVELOPMENT STAGE OF A LONG-TERM, COOPERATIVE, INSTITUTION-TO-INSTITUTION RELATIONSHIP INVOLVING THEIR PUBLIC AGENCIES AND MINISTRIES CONCERNED WITH THE MANPOWER AND TECHNICAL COOPERATION DECISIONS SET FORTH IN THE AGREED MINUTES OF THE SECOND SESSION OF THE UNITED STATES-IRAN JOINT COMMISSION, MARCH 3-4, 1975, WASHINGTON, D.C. IT IS SUBJECT TO THE TERMS OF THE AGREEMENT ON TECHNICAL COOPERATION BETWEEN THE TWO GOVERNMENTS SIGNED WITH THE AGREED MINUTES OF THE JOINT COMMISSION.

2. THE IMMEDIATE GOAL OF THIS DEVELOPMENTAL STAGE IS

TO DEVELOP PROJECTS FOR IMPLEMENTING THE FOLLOWING DECISIONS OF THE JOINT COMMISSION WHICH WILL BE INCLUDED IN AN OVERALL MANPOWER PROGRAM AGREEMENT OF 14 PROJECTS.

A. MANPOWER TRAINING (INCLUDING THE COOPERATION OF THE U.S. PRIVATE SECTOR):

(1) COOPERATION IN THE ESTABLISHMENT ON A TURN-KEY BASIS OF 150 MOBILE VOCATIONAL TRAINING CENTERS FOR TRAINING 30,000 WORKERS ANNUALLY.

(2) COOPERATION IN THE ESTABLISHMENT ON A TURN-KEY BASIS OF 10 SPECIALIZED VOCATIONAL TRAINING CENTERS TO TRAIN 10,000 SKILLED WORKERS ANNUALLY.

(3) COOPERATION IN THE ESTABLISHMENT OF A CENTER FOR THE DEVELOPMENT AND PRODUCTION OF VOCATIONAL TRAINING CURRICULUM MATERIALS.

(4) COOPERATION IN THE ESTABLISHMENT OF 10 TECHNICAL HIGH SCHOOLS FOR TRAINING OF TECHNICIANS.

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(5) COOPERATION IN THE ESTABLISHMENT OF A CENTER FOR THE DEVELOPMENT AND PRODUCTION OF TECHNICAL EDUCATION CURRICULUM MATERIALS.

(6) COOPERATION IN THE ESTABLISHMENT OF A CENTER FOR TRAINING INSTRUCTORS FOR TECHNICAL AND VOCATIONAL SCHOOLS AND CENTERS.

(7) READINESS ON THE PART OF THE UNITED STATES TO ARRANGE OPPORTUNITIES FOR REIMBURSABLE TRAINING AT JOB SITES OF 2,000 IRANIANS IN PUBLIC AND PRIVATE SECTORS IN THE UNITED STATES, PARTICULARLY IN THE FIELDS OF PETRO-CHEMICALS, ELECTRONICS, AGRICULTURE,

PUBLIC HEALTH AND MINING.

(8) MAKING AVAILABLE THE EXPERIENCE OF THE UNITED STATES GOVERNMENT IN ENCOURAGING PRIVATE SECTOR INVOLVEMENT IN THE OCCUPATIONAL TRAINING OF WORKERS FOR ADAPTATION BY IRAN.)

B. MANPOWER MOBILIZATION AND UTILIZATION

(9) COOPERATION IN THE EXPANSION OF THE NETWORK OF IRANIAN EMPLOYMENT OFFICES.

(10) WITH THE PARTICIPATION OF THE U.S. PRIVATE SECTOR, COOPERATION IN THE ESTABLISHMENT OF 200 MOBILE EMPLOYMENT OFFICES IN IRAN.

((11) PROVISION OF FACILITIES BY THE U.S. GOVERNMENT FOR THE IRANIAN GOVERNMENT TO RECRUIT PROFESSIONAL, TECHNICAL AND OTHER HIGH-LEVEL MANPOWER FROM THE U.S. LABOR MARKET.)

(12) COOPERATION IN THE ESTABLISHMENT OF UNEMPLOYMENT INSURANCE IN IRAN.

(13) COOPERATION IN THE ESTABLISHMENT IN IRAN OF A RESEARCH AND EDUCATIONAL CENTER FOR OCCUPATIONAL SAFETY AND HEALTH.

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C. MANPOWER STATISTICS AND RESEARCH

(14) COOPERATION IN THE EXTENSION AND DIVERSIFICATION OF LABOR STATISTICS PROGRAMS.

3. IN THE DEVELOPMENT AND IMPLEMENTATION OF THE MANPOWER TECHNICAL COOPERATION AGREEMENT, THE FOLLOWING PRINCIPLES APPLY:

A. EVEN THOUGH SEVERAL IRANIAN AND AMERICAN PUBLIC AND PRIVATE SECTOR INSTITUTIONS WILL BE INVOLVED, IT IS RECOGNIZED THAT THE 14 PROJECTS ARE INTERRELATED AND WHEN EFFECTIVELY COORDINATED CAN BE MUTUALLY REINFORCING. FOR THIS REASON, THE OVERALL AGREEMENT WILL BE SIGNED AND ADMINISTERED BY THE TWO AGENCIES WHICH CHAIR THE MANPOWER AND TECHNICAL COOPERATION COMMITTEE; I.E., BY THE DESIGNATED CHAIRMEN FROM THE IRANIAN MINISTRY OF LABOR AND SOCIAL AFFAIRS(HEREAFTER REFERRED TO AS "THE MINISTRY") AND THE UNITED STATES DEPARTMENT OF LABOR(HEREAFTER REFERRED TO AS "DOL").

B. THE TECHNICAL COOPERATION SERVICES ON THE PART OF THE UNITED STATES SHOULD: (1) BE WITHIN THE FRAMEWORK OF IRAN'S FIFTH DEVELOPMENT PLAN; (2) DIRECTLY SUPPORT THE GOALS OF THE IRANIAN AGENCIES AND MINISTRIES CONCERNED; (3) UNDER THE COORDINATION OF THE IRAN AUTHORITIES, COMPLEMENT AND NOT COMPETE WITH THE OTHER BILATERAL AND MULTILATERAL TECHNICAL COOPERATION AGENCIES SIMILARLY ENGAGED; AND (4) RECOGNIZE THE DOMESTIC CLAIMS AND CONSTRAINTS ON THE MANPOWER RESOURCES INVOLVED.

4. SECTION B, FOLLOWING, CONTAINS THE PROPOSAL OF THE UNITED STATES GOVERNMENT FOR IMPLEMENTATION OF THE DEVELOPMENTAL STAGE. THE COST TO IRAN IS \$420,345, EXCLUDING SALARIES, TRANSPORTATION, PER DIEM AND OTHER EXPENSES CONNECTED WITH THE IRANIAN VISITS TO THE UNITED STATES.

B. DEVELOPMENTAL STAGE  
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1. ON THE UNITED STATES SIDE, THE FOLLOWING INSTITUTIONS WILL BE PRIMARILY INVOLVED.

A. THE DOL FOR OVERALL PROGRAM COORDINATION AND FOR (1) JOB SITE TRAINING IN THE UNITED STATES, (2) MAKING AVAILABLE U.S. ON-THE-JOB TRAINING EXPERIENCE, (3) EMPLOYMENT SERVICE COLLABORATION, INCLUDING MOBILE AND ITINERANT OFFICES, (4) RECRUITMENT OF AMERICANS FOR WORK IN IRAN, (5) UNEMPLOYMENT INSURANCE COLLABORATION, (6) COOPERATION IN ESTABLISHING A CENTER FOR OCCUPATIONAL SAFETY AND HEALTH AND (7) LABOR STATISTICS COLLABORATION.

B. THE TEXAS EMPLOYMENT COMMISSION, OR OTHER AVAILABLE STATE EMPLOYMENT SECURITY AGENCY, AS MUTUALLY-AGREED UPON, AND AS APPROPRIATE FOR COOPERATION FOR THE DEVELOPMENT OF EMPLOYMENT SERVICE, UNEMPLOYMENT INSURANCE, AND LABOR MARKET INFORMATION ASPECTS OF LABOR STATISTICS.

C. THE DEPARTMENT OF HEALTH, EDUCATION AND WELFARE FOR (1) MOBILE VOCATIONAL TRAINING CENTERS, (2) SPECIALIZED VOCATIONAL TRAINING CENTERS, (3) CENTER FOR VOCATIONAL TRAINING CURRICULUM MATERIALS, (4) TECHNICAL HIGH SCHOOLS, (5) CENTER FOR TECHNICAL EDUCATION CURRICULUM MATERIALS, AND (6) CENTER FOR TRAINING INSTRUCTORS FOR TECHNICAL AND VOCATIONAL SCHOOLS AND CENTERS.

D. THE PRIVATE SECTOR, AS SET FORTH IN THE MINUTES OF THE JOINT COMMISSION, IN CONNECTION WITH THE TURN-KEY

MOBILE AND SPECIALIZED TRAINING CENTERS, TECHNICAL HIGH SCHOOLS, CENTERS FOR VOCATIONAL TRAINING AND TECHNICAL EDUCATION CURRICULUM MATERIALS, CENTER FOR TRAINING INSTRUCTORS AND MOBILE EMPLOYMENT OFFICES. ALSO, AS APPROPRIATE, HEW WILL ENLIST THE COOPERATION OF SELECTED STATE, LOCAL GOVERNMENT AND NON-PROFIT INSTITUTIONS.

2. ON THE IRANIAN SIDE THE MOL WILL DESIGNATE THE UNCLASSIFIED

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RELEVANT INSTITUTIONS; E.G., THE MINISTRY OF EDUCATION, THE CENTRAL STATISTICAL AGENCY, THE PLAN AND BUDGET ORGANIZATION, AND ITSELF.

3. THE DEVELOPMENTAL STAGE CONSISTS OF THE FOLLOWING INTERRELATED EXCHANGES AND TIMETABLES. IT IS ASSUMED THAT THE MISSIONS OUTLINED BELOW WILL PROVIDE OPPORTUNITIES FOR IRANIAN AND U.S. COUNTERPARTS TO ASSOCIATE PROFESSIONALLY IN EACH COUNTRY.

- A. APRIL 1975. IRANIAN DIAGNOSTIC AND DISCUSSION VISITS TO THE UNITED STATES(SEE 4, BELOW).
- B. EARLY MAY 1975. AMERICAN DIAGNOSTIC AND DISCUSSION VISITS TO IRAN (SEE 5, BELOW).
- C. LATE MAY 1975. THE DOL TO DRAFT AND SUBMIT TO THE MINISTRY A MULTI-YEAR, COOPERATIVE PROGRAM AGREEMENT(SEE 6, BELOW).
- D. EARLY JUNE 1975. THE MINISTRY TO SUBMIT TO THE DOL ITS COMMENTS AND RECOMMENDATIONS ON THE PROGRAM AGREEMENT (SEE 7, BELOW).
- E. LATE JUNE 1975. THE CO-CHAIRMEN OF THE MANPOWER AND TECHNICAL COOPERATION COMMITTEE, IRAN-U JOINT COMMISSION, TO SIGN THE PROGRAM AGREEMENT COVERING THE PROJECTS AGREED UPON(SEE 8, BELOW).

4. IRANIAN VISITS TO THE U.S.-APRIL 1975.

A. ONE TEAM OF EXPERTS, HEADED BY A SENIOR IRANIAN OFFICIAL, TO OBSERVE AND DISCUSS PERTINENT VOCATIONAL AND TECHNICAL EDUCATION AND TRAINING ACTIVITIES OF HEW, DOL, THE PRIVATE SECTOR AND LOCAL GOVERNMENT. HEW WILL ASSUME RESPONSIBILITY FOR THIS PART OF THE PROGRAM. A MINIMUM OF THREE WEEKS WILL BE NECESSARY. IT IS ADVISABLE THAT THE MEMBERS SPLIT INTO GROUPS PART OF THE TIME SO AS TO GIVE SPECIALIZED ATTENTION TO THEIR FIELDS OF RESPONSIBILITY. AT LEAST ONE EXPERT IN EACH OF THE FOLLOWING FIELDS SHOULD BE A MEMBER OF THE TEAM: MOBILE TRAINING CENTERS, FIXED TRAINING CENTERS, VOCATIONAL TRAINING CURRICULA, TECHNICAL HIGH SCHOOLS, TECHNICAL

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EDUCATION CURRICULA, AND INSTRUCTOR TRAINING. THUS, THE TEAM WILL HAVE A MINIMUM OF SEVEN MEMBERS.

B. ANOTHER TEAM OF EXPERTS, ALSO HEADED BY A SENIOR IRANIAN OFFICIAL, TO OBSERVE AND DISCUSS ON-THE-JOB TRAINING, MANPOWER MOBILIZATION, UTILIZATION AND STATISTICS ACTIVITIES OF THE DOL (PARTICULARLY THE MANPOWER ADMINISTRATION, THE BUREAU OF LABOR STATISTICS, AND THE OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION) AND THE TEXAS EMPLOYMENT COMMISSION. THE DEPARTMENT OF LABOR WILL BE PRIMARILY RESPONSIBLE FOR THE PROGRAM. A MINIMUM OF THREE WEEKS WILL BE NECESSARY. IT IS ADVISABLE THAT THE MEMBERS SPLIT INTO GROUPS PART OF THE TIME TO GIVE SPECIALIZED ATTENTION TO THEIR FIELDS OF RESPONSIBILITY. AT LEAST ONE EXPERT IN EACH OF THE FOLLOWING FIELDS SHOULD BE A MEMBER OF THE TEAM: ON-THE-JOB TRAINING, EMPLOYMENT SERVICE, UNEMPLOYMENT INSURANCE, OCCUPATIONAL SAFETY AND HEALTH, LABOR FORCE STATISTIC, AND THE TECHNICALITIES OF WHAT IS INVOLVED WHEN (1) THE IRANIAN GOVERNMENT RECRUITS FOREIGN MANPOWER FOR WORK IN IRAN AND (2) IRANIAN CITIZENS GO ABROAD FOR JOB SITE TRAINING IN A FOREIGN COUNTRY. IT IS ESPECIALLY IMPORTANT THAT THE EMPLOYMENT SERVICE BE TREATED BY MORE THAN ONE EXPERT. IF FEASIBLE, THERE SHOULD BE SEPARATE EXPERTS FOR (1) LOCAL EMPLOYMENT SERVICE OPERATIONS, (2) HEADQUARTERS EMPLOYMENT SERVICE OPERATIONS, (3) LABOR MARKET INFORMATION, AND (4) OCCUPATIONAL ANALYSIS. THIS WOULD ENLARGE THE TEAM TO ELEVEN MEMBERS. IF THIS OPTION IS ELECTED THERE WILL BE A SLIGHT INCREASE IN U.S. SUPPORT COSTS.

C. THE ESTIMATED DOLLAR FUNDING REQUIRED FOR THESE TWO VISITS TOTALS \$175,430. THIS CONSISTS OF \$100,905 FOR THE FIRST TEAM MENTIONED AND \$74,525 FOR THE SECOND TEAM. THESE FIGURES EXCLUDE SALARIES, INTERNATIONAL AND U.S. TRANSPORTATION, PER DIEM AND OTHER DIRECT EXPENSES ON THE PART OF THE IRANIAN DELEGATION.

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TION, PER DIEM AND OTHER DIRECT EXPENSES ON THE PART OF THE IRANIAN DELEGATION.

5. AMERICAN VISITS TO IRAN-MAY 1975

A. ONE TEN-MEMBER TEAM OF VOCATIONAL AND TECHNICAL TRAINING COMPRISED OF A SENIOR HEW OFFICIAL, SEVEN TECHNICAL EXPERTS AND SUPPORTED BY TWO SECRETARIES. THE SEVEN EXPERTS WILL INCLUDE: TWO FACILITIES EXPERTS(ONE EACH FOR MOBILE AND FIXED CENTERS), TWO CURRICULA SPECIALISTS (ONE EACH FOR VOCATIONAL TRAINING AND TECHNICAL EDUCATION), ONE TEACHER TRAINING SPECIALIST, ONE AUDIO-VISUAL EXPERT, AND ONE EQUIPMENT PROCUREMENT SPECIALIST. THIS TEAM WILL SPEND A MINIMUM OF TWO WEEKS IN IRAN FOR ON-SITE STUDY AND CONSULTATION AND AN ADDITIONAL TWO WEEKS IN THE U.S., PARTLY IN PRE-DEPARTURE BRIEFINGS AND PARTLY ON FOLLOW-UP WORK. ON THEIR RETURN TO THE U.S., THESE EXPERTS WILL FOR EACH OF THE SIX AREAS DRAW UP EDUCATIONAL AND TRAINING SPECIFICATIONS IN GENERAL TERMS COVERING SUCH ELEMENTS AS PROGRAM CONTENT, FACILITY CAPACITY, FACULTY STAFFING, AND FACILITY SUPPORT SERVICES. THESE WILL BE SUBMITTED TO THE IRANIAN GOVERNMENT FOR REVIEW AND COMMENT. FOLLOWING, AND AS A COMPONENT OF THE IMPLEMENTATION STAGE, HEW WILL DEVELOP OR ARRANGE FOR THE DEVELOPMENT OF THE DETAILS FOR TURN-KEY "REQUESTS FOR PROPOSALS" THROUGH USUAL CHANNEL FOR PRIVATE U.S. FIRMS WHEN THE PRIVATE SECTOR IS INVOLVED.

B. ANOTHER AMERICAN TEAM OF EXPERTS, HEADED BY A SENIOR DOL OFFICIAL, SUPPORTED BY APPROPRIATE SECRETARIAL HELP AS WELL AS THE PROGRAM COORDINATOR, TO OBSERVE AND DISCUSS ON-THE-JOB TRAINING IN IRAN, EMPLOYMENT SERVICES, UNEMPLOYMENT INSURANCE, JOB SITE TRAINING IN THE U.S., OCCUPATIONAL SAFETY AND HEALTH, LABOR STATISTICS, AND RECRUITMENT OF AMERICAN MANPOWER FOR WORK IN IRAN. A MINIMUM OF TWO WEEKS

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WILL BE NECESSARY IN IRAN AND AN ADDITIONAL TWO WEEKS IN THE U.S. FOR PRE-DEPARTURE PREPARATION AND FOLLOW UP. AS APPROPRIATE, THE MEMBERS WILL SPLIT UP FOR PART OF THE TIME SO AS TO GIVE SPECIALIZED ATTENTION TO IRANIAN COUNTERPARTS. IT IS BELIEVED THE TEAM MEMBERS WILL NUMBER 16, INCLUDING CLERICAL STAFF AND TWO PROFESSIONALS FROM THE TEXAS EMPLOYMENT COMMISSION. THE EXACT COMPOSITION WILL BE DETERMINED LATER.

ON THE BASIS OF THE DISCUSSIONS HELD IN THE U.S. AND IN IRAN, THE EXPERTS WILL PREPARE PROJECTS PROPOSALS FOR TECHNICAL COOPERATION IN (1)

ON-THE-JOB TRAINING IN IRAN WITH EMPHASIS ON ENCOURAGING PRIVATE SECTOR INVOLVEMENT; (2) THE ESTABLISHMENT OF AN OCCUPATIONAL SAFETY AND HEALTH RESEARCH AND EDUCATION CENTER AND FOR THE SYSTEMATIC EXCHANGE OF APPROPRIATE TECHNICAL DATA AND RESEARCH INFORMATION; (3) COOPERATION OF THE MANPOWER ADMINISTRATION AND AFFILIATED STATE EMPLOYMENT SECURITY AGENCIES FOR THE PURPOSES OF ASSISTING IRAN RECRUIT PROFESSIONAL, TECHNICAL AND OTHER HIGH LEVEL U.S. MANPOWER FOR EMPLOYMENT IN IRAN, INVOLVING SUCH ELEMENTS AS JOB DESCRIPTIONS, INFORMATION ON HIRING PRACTICES, SALARY AND BENEFIT SCHEDULES, VISA AND ENTRY REQUIREMENTS AND THE PRESENCE IN THE U.S. OF IRANIAN HIRING AUTHORITY; (4) A PROPOSED TECHNICAL COOPERATION STRATEGY DESIGNED TO MEET MINISTRY (AND OTHER AGENCY) LABOR STATISTICS OBJECTIVES, WITH EMPHASIS ON THOSE AREAS SET FORTH IN THE FIFTH DEVELOPMENT PLAN; (5) HELPING IRAN ESTABLISH A SYSTEM OF UNEMPLOYMENT INSURANCE COORDINATED WITH THE EMPLOYMENT SERVICE AND THE SOCIAL SECURITY ORGANIZATION; AND (6) HELPING THE MINISTRY STRENGTHEN ITS EMPLOYMENT SERVICE CAPABILITIES FOR MANPOWER MOBILIZATION THROUGH MATCHING OF JOB SEEKERS AND JOB OPENINGS AT EVERY OCCUPATIONAL LEVEL, SERVICES TO EMPLOYERS TO IMPROVE MANPOWER UTILIZATION, EMPLOYMENT

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COUNSELING AND COMMUNITY EMPLOYMENT PARTICIPATION, AND MANPOWER PLANNING AT THE LOCAL, OSPAN AND NATIONAL LEVEL.

WITH RESPECT TO REIMBURSABLE TRAINING OF IRANIANS AT U.S. JOB SITES, IT IS ENVISAGED THAT UP TO 200 TRAINING SUB-PROJECTS (A DISCRETE TRAINING UNIT MADE UP FOR ONE OR MORE TRAINEES) CAN BE PROCESSED EACH YEAR. EACH SUCH SUB-PROJECT WOULD NECESSARILY BE PROCESSED ON AN INDIVIDUAL BASIS WITH (1) A TRAINING OUTLINE FROM IRAN PROVIDING SUCH DETAILED INFORMATION AS TRAINING OBJECTIVES, DURATION OF TRAINING AND OTHER SPECIFICATIONS; (2) A U.S. RESPONSE INCLUDING COSTS, TIMING AND TYPE OF TRAINING AVAILABLE; AND (3) A REACTION FROM IRAN INDICATING APPROVAL OR DISAPPROVAL. THE MAJOR PURPOSE OF THE U.S. JOB-SITE EXPERT WOULD BE TO ACQUAINT DOL PERSONNEL WITH IRANIAN TRAINING NEEDS AND THE NATURE OF ONGOING TRAINING PROGRAMS AS WELL AS IN-DEPTH DISCUSSIONS WITH MINISTRY OFFICIALS REGARDING PROCEDURES FOR TRAINING FOREIGN NATIONALS IN THE U.S. FOLLOWING THE VISIT, THE EXPERT



WOULD DEVELOP A DETAILED PLAN OF ACTION WHICH WILL SERVE AS THE BASIS OF FUTURE TECHNICAL COOPERATION IN THIS PROJECT.

C. THE ESTIMATED DOLLAR FUNDING REQUIRED FOR THESE TWO VISITS TOTALS \$244,915. THIS CONSISTS OF \$92,640 FOR THE FIRST TEAM AND \$152,275 FOR THE SECOND TEAM.

6. IMPLEMENTATION PROGRAM PROPOSAL-MAY 1975

A. ON THE BASIS OF THE ABOVE DESCRIBED INTER-CHANGE OF EXPERTS, THE RECOMMENDATIONS OF THE MANPOWER AND TECHNICAL COOPERATION COMMITTEE, FEBRUARY 4-5, 1975, THE JANUARY 15, 1975 U.S. PROPOSAL(SUPERSEDED BY THIS DOCUMENT), THE AGREED MINUTES OF THE JOINT COMMISSION, AND OTHER RECENT REPORTS AND COMMUNICATIONS BY MAY 31, UNCLASSIFIED

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1975, THE DOL WILL SUBMIT TO THE MINISTRY A DRAFT PROGRAM AGREEMENT COVERING THE 14 PROJECTS HEREIN MENTIONED. FOLLOWING APPROVAL BY THE IRANIAN GOVERNMENT, THIS WILL BECOME THE PROGRAM AGREEMENT UNDER WHICH ACTUAL OPERATION WILL BEGIN.

B. DEPENDING ON THE REQUIREMENT OF THE INDIVIDUAL PROJECT, THE IMPLEMENTATION STAGE MAY TAKE THE FORM OF FURNISHING TECHNICAL AND TRAINING SERVICES, ADVISORY AND SUPPORT PERSONNEL AND THE SUPPLY OF RELATED COMMODITIES AND FACILITIES, FOR THE IMPLEMENTATION OF JOINT PROJECTS, FOR CONSTRUCTION AND EQUIPMENT, FOR TECHNICAL EXCHANGE OF PUBLICATIONS AND OTHER INFORMATION, AND/OR OTHER MUTUALLY AGREED UPON INPUTS. FUNDING ESTIMATES WILL BE MADE IN THE COURSE OF DEVELOPING IMPLEMENTATION STAGE DETAILS.

C. THE PROGRAM PROPOSAL WILL ALSO PROVIDE FOR MUTUALLY AGREEABLE ADMINISTRATIVE ORGANIZATIONAL AND STAFF ARRANGEMENTS TO FACILITATE IMPLEMENTATION OF THE AGREEMENT AND INDIVIDUAL PROJECTS.

D. IT SHALL ALSO SET FORTH THE SCOPE AND NATURE OF TECHNICAL COOPERATION BETWEEN THE AGENCIES AND MINISTRIES CONCERNED AND WILL BE GOVERNED BY PERIODIC CONSULTATIONS BETWEEN THE RELEVANT OFFICIALS OF IRAN AND THE UNITED STATES. THE PURPOSE OF THESE CONSULTATIONS WILL BE TO (1) REVIEW PROGRESS MADE WITH RESPECT TO THE

INDIVIDUAL PROJECTS; (2) SET TECHNICAL COOPERATION PRIORITIES AND TIME SCHEDULES ON AGREED PROJECTS; AND (3) EXCHANGE VIEWS WITH REGARD TO FURTHER DEVELOPMENT NEEDS AND PROBLEMS WHICH MIGHT ARISE.

7. IRANIAN COMMENTS ON IMPLEMENTATION STAGE PROGRAM PROPOSAL-EARLY JUNE 1975

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A. UPON RECEIPT OF THE PROGRAM PROPOSAL, THE MINISTRY WILL ARRANGE FOR ITS REVIEW BY THE APPROPRIATE AGENCIES AND MINISTRIES OF THE IRANIAN GOVERNMENT AND SUBMIT ITS COMMENTS (OR A REVISED DRAFT PROGRAM AGREEMENT) TO THE DOL BY MID-JUNE 1975.

8. IRAN-U.S. MANPOWER PROGRAM AGREEMENT-IMPLEMENTATION STAGE TO BEGIN-LATE JUNE 1975

A. THE AGREED MINUTES OF THE JOINT COMMISSION READ, "THE COMMISSION DECIDED THAT EXPERTS OF THE TWO SIDES SHALL MEET IN TEHRAN WITHIN FOUR MONTHS TO DISCUSS THE DETAILS OF COOPERATION IN THE AREAS OF MANPOWER AND TECHNICAL COOPERATION." THE FOUR-MONTH PERIOD WILL END JULY 3, 1975.

B. OUR GOAL IS TO HOLD THE NEXT MEETING OF THE MANPOWER AND TECHNICAL COOPERATION COMMITTEE ON JUNE 25-26 1975 AND AT THE TIME FORMALLY SIGN AN IRAN-U.S. MANPOWER TECHNICAL COOPERATION AGREEMENT FOR IMPLEMENTATION OF THE DECISIONS OF THE JOINT COMMISSION.

NOTE: THE BRACKETED ITEMS, NO. A.2.A. (8) UNDER MANPOWER TRAINING AND NO. A.2.B. (11) UNDER MANPOWER MOBILIZATION AND UTILIZATION, HAVE NOT YET RECEIVED THE ASSENT OF THE GOVERNMENT OF THE UNITED STATES SINCE THESE ITEMS WERE NOT COVERED IN THE AGREED MINUTES OF THE JOINT COMMISSION. THE DEPARTMENT OF LABOR UNDERTAKES TO USE ITS BEST EFFORTS TO OBTAIN SOONEST AUTHORIZATION FROM THE GOVERNMENT OF THE UNITED STATES TO INCLUDE THE BRACKETED PROVISIONS IN THE AGREEMENT TO BE NEGOTIATED AND CONCLUDED WITH THE REPRESENTATIVES OF THE IRANIAN GOVERNMENT.

APPENDIX

DEVELOPMENT COSTS TO IRAN -SUMMARY NOTE: 1/

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ACTIVITY	SUB-TOTAL	TOTAL
A. IRANIAN VISITS TO THE UNITED STATES		
1. PROGRAM COSTS TO HEW FOR 3-WEEK		
IRANIAN TEAM	\$100,905	
A. SUPPORT STAFF	\$32,880	
B. TRAVEL AND SALARY OF COORDINATOR		4,335
C. TRAVEL AND SALARY OF SEVEN		
EDUCATION TECHNICIANS	30,345	
D. TRAVEL AND SALARY OF SEVEN		
INTERPRETERS	30,345	NOTE: 2/
E. EXPENSES OF OTHER AGENCIES		3,000
2. PROGRAM COSTS TO DOL FOR 3-WEEK		
IRANIAN TEAM	74,525	
A. SUPPORT STAFF	25,345	
B. TRAVEL AND SALARY OF COORDINATOR		4,335
C. TRAVEL AND SALARY OF SEVEN		
INTERPRETERS	30,345	
D. TEXAS EMPLOYMENT COMMISSION		7,000
E. EXPENSES OF OTHER AGENCIES		7,500
B. AMERICAN VISITS TO IRAN		
1. HEW-ARRANGED TEAM OF TEN MEMBERS		92,640
A. SALARIES	27,760	
B. INTERNATIONAL TRAVEL AND PER DIEM		30,140
C. TRAVEL WITHIN IRAN	2,250	
D. DIRECT PREPARATION AND FOLLOW-UP		6,020
E. SUPPORT SERVICES	26,470	NOTE: 3/
2. DOL-ARRANGED TEAM OF SIXTEEN MEMBERS		152,275
A. SALARIES	47,055	
B. INTERNATIONAL TRAVEL AND PER DIEM		48,215
C. TRAVEL WITHIN IRAN	3,600	
D. DIRECT PREPARATION AND FOLLOW-UP		9,895
E. SUPPORT SERVICES	43,510	NOTE: 3/
C. GRAND TOTAL	\$ 420,345	

NOTE: 1/ EXCLUDES SALARIES, TRAVEL, PER DIEM AND OTHER COSTS  
 APPLICABLE TO IRANIAN OFFICIALS.

NOTE: 2/ COST OF INTERPRETERS BASED ON NON-ENGLISH SPEAKING TEAM  
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SEPARATING TO OBSERVE SPECIAL ACTIVITIES OF INTEREST; RETURN-  
 ABLE TO GOI, IF UNUSED.

NOTE: 3/ INCLUDES ALL INDIRECT COSTS SUCH AS TECHNICAL AND ADMIN-  
 STRATIVE SUPPORT WHICH CANNOT BE EASILY QUANTIFIED.

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## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 26 AUG 1999  
**Channel Indicators:** n/a  
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**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 12 APR 1975  
**Decaption Date:** 01 JAN 1960  
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**Disposition Action:** n/a  
**Disposition Approved on Date:**  
**Disposition Authority:** n/a  
**Disposition Case Number:** n/a  
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**Disposition Date:** 01 JAN 1960  
**Disposition Event:**  
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**Drafter:** JUSTICE B. MERSON/S  
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**From:** STATE  
**Handling Restrictions:** n/a  
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